

Quarterly Portfolio Disclosure

As of December 31, 2019

Summary of Investment Portfolio

Portfolio Allocation	% of NAV
Equities	99.8
Cash and short-term investments	0.6
Other assets (liabilities)	(0.4)

Regional Allocation	% of NAV
United States	98.2
Cash and short-term investments	0.6
China	0.5
Ireland	0.4
United Kingdom	0.2
Bermuda	0.1
Netherlands	0.1
Brazil	0.1
Argentina	0.1
Israel	0.1
Other assets (liabilities)	(0.4)

Sector Allocation	% of NAV
Health care	16.2
Consumer staples	15.6
Consumer discretionary	15.2
Communication services	10.0
Financials	9.3
Utilities	8.6
Real estate	7.4
Information technology	6.6
Industrials	4.4
Materials	3.8
Energy	2.7
Cash and short-term investments	0.6
Other assets (liabilities)	(0.4)

The ETF did not hedge its foreign currency exposure at the end of the period.

Top 25 Positions

Issuer	% of NAV
Tesla Inc.	1.6
Newmont Goldcorp Corp.	1.6
Edison International	1.5
The Kroger Co.	1.5
Facebook Inc.	1.5
Chipotle Mexican Grill Inc.	1.4
AutoZone Inc.	1.4
Consolidated Edison Inc.	1.4
The Kraft Heinz Co.	1.4
DexCom Inc.	1.4
Biogen Inc.	1.4
Johnson & Johnson	1.4
Public Storage	1.3
Eversource Energy	1.2
General Electric Co.	1.1
Snap Inc.	1.1
Verizon Communications Inc.	1.1
The Procter & Gamble Co.	1.1
AT&T Inc.	1.0
Ulta Beauty Inc.	1.0
MarketAxess Holdings Inc.	1.0
UnitedHealth Group Inc.	1.0
NextEra Energy Inc.	1.0
NortonLifeLock Inc.	1.0
The Clorox Co.	1.0

Top long positions as a percentage of total net asset value	31.4
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Total net asset value of the ETF	\$108.9 million
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The ETF held no short positions at the end of the period.

The investments and percentages may have changed since December 31, 2019, due to the ongoing portfolio transactions of the ETF.

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Quarterly Portfolio Disclosure (cont'd)

As of December 31, 2019

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