

Mackenzie Leading EDGE

Build Your Career with Confidence
at Mackenzie Investments

BUILD YOUR 
CAREER
with **CONFIDENCE**



MACKENZIE | **CONFIDENCE**
Investments IN A CHANGING WORLD



Barry McInerney, President & CEO,
Mackenzie Investments

We are excited about our Mackenzie Leading Edge Program, open to fourth year students graduating in the upcoming year. The program offers graduates the opportunity to contribute to the growth of our business right away, while making connections and gaining valuable and diverse experience in Canada's growing financial services industry.

Recent graduates will work with senior executives and seasoned professionals, rotating through different teams every six months through either the Portfolio Management Program or the Business Management Program.

As you read through the information you will learn more about the program and receive a brief introduction to Mackenzie Investments – the scope of our business and the values we bring to our work every day. I encourage you to consider this program as you plan your future career growth.

Make your mark with a leading asset management firm

Founded in 1967, Mackenzie Investments is a holistic asset-management partner for thousands of Canadian financial advisors and the investors they support and as part of IGM (a subsidiary of the Power Financial Group of Companies), is the largest independent asset manager in Canada with \$148 billion assets under management. We offer innovative investment solutions, excellent asset management and superb service. Our team delivers innovation and expertise through mutual funds, ETFs, alternative investments, Private Wealth Pools and managed solutions. We also offer a charitable giving program and solutions for saving for a child's education and giving financial assistance to people with disabilities. We strive to bring insights, data and tools to advisors to help them support their clients.

Our Vision

Everything we do starts with the needs of investors, whether they are saving for a child's post-secondary education, setting money aside for the future needs of a family member with a disability, or funding their own retirement. In fact, our focus is summed up in our Vision statement: *We are committed to the financial success of investors, through their eyes.*

Putting Values First

Our growth and success are the direct result of our employees, and we strive to create a workplace supported by the following core values:

- *Creativity and innovation*
- *Strong decision-making*
- *Collaboration*
- *Courage*
- *Honesty and integrity*
- *Confidence and pride*

Mackenzie Foundational Capabilities

- *Deliver competitive and consistent risk adjusted performance*
- *Offer innovative and high quality products*
- *Brand Leadership*
- *Operational excellence & discipline*
- *A winning culture with a focus on employee engagement*

MACKENZIE FACTS

1 MILLION CLIENTS

30,000 ADVISORS
DISTRIBUTING PRODUCTS

1,000 EMPLOYEES

\$68 BILLION
IN ASSETS UNDER MANAGEMENT

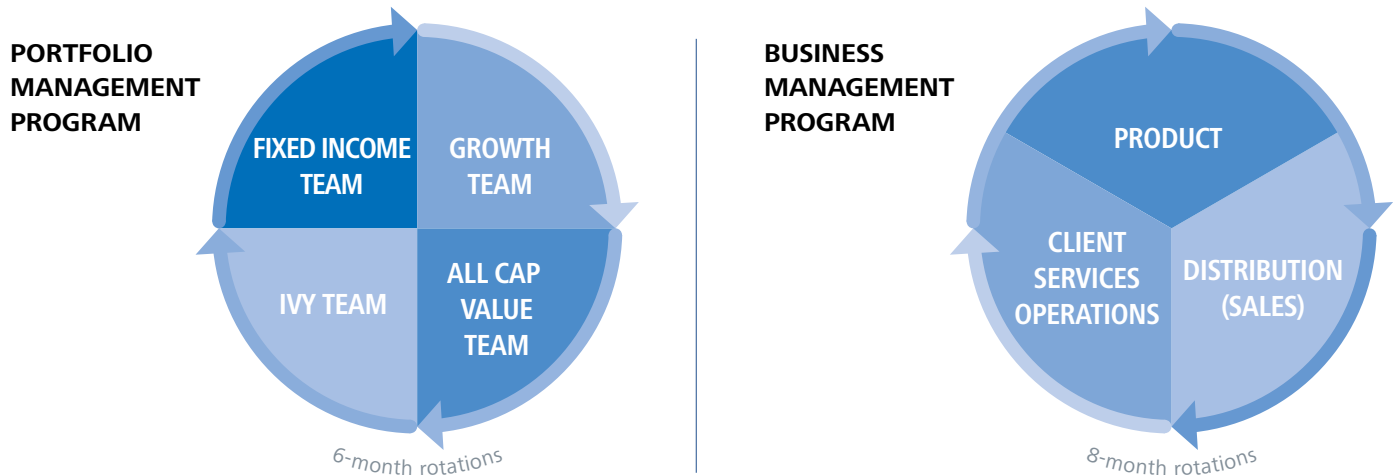
\$9.8 MILLION
GRANTED TO CANADIAN CHARITIES

As of July 31, 2017.

Mackenzie Leading Edge Program:

Built for Tomorrow's Business Leaders

We are currently hiring for a two-year program for students graduating in the upcoming year. The programs are designed to provide recent graduates with valuable work experience, leadership skills, and growth opportunities. At the end of the two-year program, the intent is to become a permanent employee who will contribute to the long-term success of the company. There are two streams:



Leadership Development

Graduates will have the opportunity to develop leadership skills and contribute to various project initiatives that support our business strategies – researching, analyzing, preparing and presenting findings and recommendations to senior management. The program will provide networking opportunities and develop essential skills in business management and portfolio management.

Program Structure

- Two-year program with rotations through the business
- Job shadow opportunities
- Senior management mentor support
- Leadership and business curriculum
- Regular networking events with Senior Leaders
- Ongoing feedback and coaching

Getting Started

Should you be interested in one of our exciting graduate opportunities, please apply to our career site at mackenzieinvestments.com.

Please provide your résumé, cover letter and GPA. Also, indicate in your cover letter why you are interested in working at Mackenzie, which program you are in interested in what makes you the most qualified candidate for the role.

We look forward to hearing from you!

WHY JOIN MACKENZIE?

OPPORTUNITY TO MAKE AN IMPACT TO THE FINANCIAL SUCCESS OF CANADIAN INVESTORS.

COMPETITIVE COMPENSATION

EMPLOYEE GROWTH THROUGH LEARNING AND DEVELOPMENT

PROGRESSIVE AND INNOVATIVE COMPANY

RESPECTFUL, DIVERSE AND INCLUSIVE WORKPLACE

INVOLVED IN THE COMMUNITY

AWARD-WINNING PORTFOLIO MANAGERS

DOWNTOWN TORONTO LOCATION

SUPPORTIVE TEAM ENVIRONMENT

